

EARLY CHILDHOOD EDUCATION
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INTRO: PEDIATRICS IN RANDOLPH FOR ALMOST 45 YEARS, MEDICAL DIRECTOR FOR MORE THAN 10 YEARS, DID MOST RECRUITING FOR PROVIDERS DURING MY CAREER RECENTLY RETIRED. I HAVE HAD THE HONOR OF HOLDING ABOUT 7,000 NEWBORN BABIES IN MY HANDS. EVERYONE OF THESE CHILDREN HAD THE POTENTIAL TO BE SUCCESSFUL BUT DUE TO CIRCUMSTANCES MANY WERE DESTINE TO FAILURE DUE TO \$, SOCIAL ETC

STUDIES: MULTIPLE STUDIES HAVE DOCUMENTED THAT HIGH QUALITY EARLY CHILDHOOD EDUCATION RESULTS IN LONG TERM SUCCESS ACROSS THE BOARD.

ECONOMY: DUE TO COST OF LIVING ETC. OFTEN BOTH PARENTS NEED TO WORK TO SUPPORT THEIR FAMILY. SINGLE PARENTS HAVE TO WORK TO SUPPORT THEIR FAMILIES

BUSINESS: VERMONT NEEDS TO BRING IN MORE BUSINESSES AND SUPPORT THOSE ALREADY HERE. WHEN RECRUITING THE QUESTION OF SCHOOLS, EARLY ESSENTIAL EDUCATION IS ONE OF THE FIRST QUESTIONS ASKED.

RECOMMENDATIONS:

- 1. MUST HAVE PROGRAMS TO SUPPORT EDUCATION OF TEACHERS FOR EARLY CHILDHOOD EDUCATION TEACHERS (EDUCATION SURPLUS RIGHT NOW COULD KICKSTART THIS PROGRAM)**
 - 1. Would suggest tuition paid with 5 year guarantee to work in Vermont**
- 2. PRESENT "TEACHERS" THAT DO NOT MEET QUALIFICATIONS SHOULD BE GIVEN SCHOLARSHIPS IF THEY AGREE TO STAY IN VERMONT**
- 2. MUST BE HIGH QUALITY**
- 3. MUST BE ACCESSIBLE AND AFFORDABLE**
 - 1. SLIDING SCALE FEES**
 - 2. NO ONE PAYS MORE THAN X% OF THEIR INCOME**
- 4. MUST BE UNIVERSAL**
 - 1. AVAILABLE TO ALL BASED ON SCHOOL SYSTEM**
- 5. BILLING CENTRALIZED**

KEY TO THE ENTIRE PROGRAM:

The need to support and sustain the start up and operations of centers directly to get them started and maintain them while paying competitive salaries until system corrects itself.

Providing tax credits etc to families is important but with the

state of current system, will not work if there are no centers to use them at or no workers for those centers.